

# Hyundai Welding

## Environmental Management Policy



Hyundai Welding Co., Ltd. (the “Company”) recognizes environmental stewardship as a core corporate responsibility and an essential element of sustainable management. In line with its commitment to contributing to a better future for humanity as a global welding solutions partner, the Company establishes the Environmental Management Policy to preserve the environment and fulfill its corporate social responsibilities.

### **1. Establishment of a Sustainable Management Foundation**

We strengthen our ESG management framework to minimize environmental impacts across all business activities. By embedding environmentally responsible management as a core corporate value, we foster a culture in which all employees actively participate in environmental protection and sustainability initiatives.

### **2. Creation of Environmentally Responsible Workplaces**

We maintain safe and environmentally responsible workplaces by systematically managing pollutant emissions and minimizing waste generation. Continuous improvement activities are implemented to prevent environmental pollution and to reduce environmental impacts throughout the product lifecycle, from production to disposal.

### **3. Compliance with Environmental Laws and Regulations**

We strictly comply with domestic and international environmental laws, regulations, and agreements. We establish systematic processes to effectively respond to evolving global environmental requirements, thereby fulfilling the Company’s legal responsibilities.

### **4. Proactive Environmental Risk Management**

We identify, assess, and manage potential environmental risks arising from business activities and strengthen environmental management capabilities through systematic education and training for employees.

### **5. Transparent Communication**

We transparently disclose environmental management performance and actively communicate with stakeholders. Through these efforts, we aim to build trust and create sustainable value for society.

January 16, 2026

A handwritten signature in black ink, appearing to read 'Yong Deog Kim'.

**Yong Deog Kim**  
Chief Executive Officer  
Hyundai Welding Co., Ltd.